



DESA
DRILLING & EQUIPMENT

MADE IN
SOUTH AFRICA



Address: 4 Van Dyk Road, Benoni, 1500
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JOIN THE LEADERS IN UNDERGROUND DIRECTIONAL DRILLING INNOVATION

DESA Drilling and Equipment, South Africa's premier OEM in underground horizontal and directional drilling, is expanding its operations team. With a legacy of record-setting performance, pioneering safety solutions, and unmatched technical excellence, DESA continues to redefine the future of underground mining.

We are currently recruiting for the following positions to support our high-performance directional drilling programs:

VACANCY:

1 X SITE MANAGER

EDUCATION, EXPERIENCE, AND MINIMUM REQUIREMENTS:

1. Grade 12 with Mathematics (Will be an advantage)
2. Must be able to speak, read, and write in English.
3. Good organizational, planning, and communication skills.
4. Strong Supervisory and leadership skills.
5. Have a sound knowledge of safety systems, regulations, and standards with high regard for safety and excellent safety record.
6. Good negotiation skills to deal with suppliers and supply chains.
7. Computer literate (MS Word, Excel, PowerPoint, and downloading of survey data)
8. Knowledge of mining and geological policies, procedures, and processes (Will be an advantage)
9. High regard for safety.
10. Coal mining knowledge, reading, and understanding survey notes.
11. Able to interpret survey data from the survey tool.
12. Able to advise the drill operator on rotation speed, feed pressure, and drill methods within the confines of the coal seam.
13. Demonstrate and assist drillers with core recovery rates.
14. Able to mark core samples and demonstrate the ability to identify floor, roof, and dolerite samples.
15. Minimum 5 Years of "HORIZONTAL DRILLING" experience. (At all levels: Rod handling, equipment maintenance, fault finding, and drilling) is essential.
16. Artisan Qualification (Will be an advantage / Mine Overseer)



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17. National Certificate: Mining Operations: Underground Coal: Blasting operations (Will be an advantage)
18. Certificate: Flameproof and gas testing for Supervisors
19. Certificate: Testing, maintenance, and calibration of the Monitech Guardian Methane (CH₄) on the onboard system.
20. Certificate: Safety Course.
21. Certificate: Competent A & B
22. Valid driver's license code: B – EC
23. Mine license: Surface LDV/ Underground LDV/ Dyna / 4 x 4 Flameproof Tractor
24. Valid Certificate of Fitness.
25. Self-motivated and a self-starter.
26. Good knowledge of the DESA – Hydradrill 1000. (Will be an advantage)

SITE MANAGER RESPONSIBILITIES:

RESPONSIBILITIES WILL INCLUDE, BUT NOT BE LIMITED TO:

1. Maintaining open communication lines between the drill crew and management
2. Overseeing the quality of work ensures drilling and survey accuracy.
3. Supplying the drill crew daily with the necessary safety and legal documentation.
4. Over-inspection of all maintenance done on drilling equipment and signing off job cards received from artisans.
5. Maintain open communication lines between departments: Mining, Ventilation, Survey, Geology, Technicians, Engineering, Management, and the Safety Department.
6. Signing off on drilling survey notes in time before drilling commences.
7. Perform weekly VFLs and PTOs on the drill crew.
8. Ensure compliance with all safety-related requirements and standards.
9. Continues on-the-job training.
10. Perform daily safety meetings.
11. Site inspections and preparation planning before drilling commences.
12. Identify all short cummings at the drill site.
13. Conduct or ensure weekly maintenance on the machine and trailers when required.
14. Conduct weekly safety checks and visual site inspections underground at each drill site.
15. Timekeeping and overtime management.
16. Ordering and delivering of spares on the mine.
17. Calibration of the survey tool, safe handling of survey equipment, and ensuring the survey tool battery is charged at all times.
18. Ensure precise and complete surveying of drilled holes.
19. Ensure collar positions are established by the survey department.



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20. Provide and ensure survey data is accurate and delivered to the geology department timeously and not compromised.
21. Daily safety talks with the drill crew and team leaders.
22. Daily signing off on the drill reports and engineering pre-start inspections received from the drill crew and artisans.
23. Daily feedback on progress to the production geologist.
24. Responsible for own safety and the crew.
25. Ensuring overall drill rig and equipment availability of 90% and above.
26. Maintain drill budgets and prevent overspending.
27. Creating safe standard operating procedures: SOPs
28. Obeying all legal instructions.
29. Responsible for reaching daily, monthly, and yearly drilling targets.
30. Attending all required meetings as determined by management.
31. Ensure the required PPE is issued, signed for, always available, and used by all involved at the drill site.

These roles offer the opportunity to work with industry-leading equipment, contribute to innovative drilling solutions, and be part of a team that sets the benchmark for safety, reliability, and results.

CLOSING DATE FOR APPLICATIONS: 18 December 2025

SUBMIT CVS TO: admin@desadrilling.com